

AAR SAFETY POLICY

Safety and accident prevention are everyone's responsibility at AZIZUL AARIZ RESOURCES ("AAR"). Each employee is expected to follow all company rules and to perform their work in a safe manner. This company's policy is to provide a safe and healthy place of employment for every employee and to abide by regulations set forth by federal, state and local governments.

AAR is sincerely interested in the safety and welfare of our employees. Accident prevention is essential in maintaining an efficient operation. It is our policy that our safety rules shall always be strictly observed.

The possession or consumption of alcohol, drugs or any other controlled substance is against policy and violators are subject to immediate dismissal. AAR will assist an employee to find a suitable treatment facility if a problem is discussed with their site supervisor.

Each employee is urged to cooperate fully with this policy. Abuse or disregard of this policy is a violation and will be treated accordingly. We at AAR strive for a record of zero accidents at workplace. Your help in preventing accidents and injuries benefits you and your fellow employees.'

Thank you.



AZIZUL AARIZ RESOURCES (AAR)

Managing Director

SYED AJEES RAHMAN BIN A MOHAMED ALI